Suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. Acts 2:2

LEVEL ONE

Soundings

News and Information from the Northwest Washington Synod of the Evangelical Lutheran Church in America

Volume 21, Number 5

May-June 2004

Have You Heard?

Synod Assembly Just Around The Corner

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Passing on the Faith is the theme of this year's Synod Assembly. Mark your calendars for Friday, May 14, and Saturday, May 15, at St. Matthew's in Renton. Rev. Kirby Unti, staff and congregation will welcome us—voting members, observers, volunteers, and visitors—to their newly remodeled church facility for the two-day assembly. St. Matthew's is planning on welcoming more than 350 attendees each day of the Assembly. Please carpool as that will help to alleviate parking issues.

Voting members should have received their business packet that includes resolutions, nominees for synod council positions as well as nominees for the 2005 Churchwide Assembly. This information is also available at the synod website at www.lutheransnw.org. Click on the logo *Passing on the Faith.*

In addition to doing the work of the synod in assembly, we will focus on how to reach and teach the next generation. Dick Hardel of The Youth and Family Institute is our keynote speaker. Hardel has devoted more than 30 years of his ministry to help the church learn to pass on the faith in today's world.

The 2004 Synod Assembly will open with worship at 10 a.m. Registration begins at 8 a.m.

Please see related article on page 5.

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Synod News and Information

Workshop

Sexual Misconduct Prevention

The Sexual Misconduct Prevention Workshop scheduled for Thursday, March 4, has been rescheduled for **Friday, May 7,** at First Lutheran Church in Bothell.

Attendance at this workshop is required for all persons on the synod roster. Registration priority will be given first to rostered persons and then to other church staff workers. Those who work with children and youth are strongly encouraged to attend. Cost is $45 and includes lunch. Please register by calling the Synod Office, 206-783-9292 or 800-244-6997 or send email to: donene@lutheransnw.org.

Synod Office

New Email Addresses

The Synod Office Staff has updated their email addresses to highlight their names as well as the synod's website. Please begin to use these addresses immediately. Email addresses for Synod Staff can always be found on page 2 of this newsletter or by visiting the synod's website at www.lutheransnw.org, click on Contact Us.

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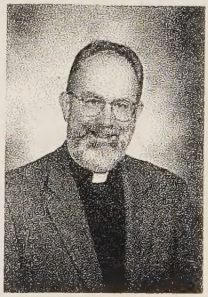
Deadline for the July 2004 issue of Soundings *and* The Spirit *is Tuesday, June 1. (There is no June issue.) Send information to: Margit Peiffle, 21721 88th Ave. NE, Arlington, WA 98223; margit@lutheransnw.org; 360-403-9870; fax 360-435-5955.*

Permission is granted for congregations to copy Soundings *and* The Spirit. *Newsletters are available to download at www.lutheransnw.org.*

A Word From The Bishop



Rev. Chris Boerger

"I do not mean that there should be relief for others and pressure on you, but it is a question of a fair balance between your present abundance and their need, so that their abundance may be for your need, in order that there may be a fair balance."
2 Corinthians 8: 13-14 **NRSV**

I assume that you have heard that the Region 1 Governing Council decided due to budget reductions to eliminate the Youth and Family position. (Editor's Note: Please see related article on page 4.) This was not an easy decision, but the reality of at least a $70,000 to $100,000 shortfall in the funding of the region is a reality. In January the Northwest Washington Synod's commitment was reduced by the Synod Council. This decision was based on the fact that mission support to the Synod in 2003 was $60,000 below the actual giving in 2002. Both years were significantly below the budgets passed by the Synod Assembly.

I know of the many and various reasons given for the reductions in partnership support. Unfortunately, the result is reductions to important ministry opportunities. The Region 1 budget is just such a place.

How will we continue our Youth and Family ministry? First, we must recognize that we are not cutting this vital ministry. We might not have a staff resource in the regional office, but we continue to have an essential ministry. We need to recognize and support our youth leaders, paid and volunteer. They are providing a vital ministry in the name of Jesus. Our Synod Youth Committee and Youth Organization also need our support and our prayers. They now function in ways that they did not image when they accepted the church's call to serve. How we network the many and unique leaders in this synod is critical in our further work with our youth.

Finally, we need to say thank you to David Ellingson for his faithful service to this church through his regional call. We do not yet know how we will miss David's voice in our daily work. I am confident that the Lord of the Church will call David to continued service in a new capacity. I pray for his continued leadership among God's people. I invite you to find ways to say thank you for all that David has given us through his work throughout Region 1.

Regularly David reminded me that the church is changing. Some of those changes we can easily see. Others are harder to place in a missional context. It is the mission of Christ's church that we are about. It is in the gifts and blessings of Jesus that we will work today and into the future.

Staff Reduction at Region 1

Editor's Note: For the full text of this letter, please visit www.lutheransnw.org and click on Leadership. Bishop Boerger's article on page 3 also explains the decision.

Dear Region 1 Ministry Partners,

I'm sure many of you have heard that the Region 1 Governing Council has had to make a difficult decision concerning staffing in the areas of youth and family ministry and multicultural and evangelism ministry...

For the past two to three years mission support from congregations to synods has been stagnating or declining. For more than a year the Governing Council has been considering what impact this shortfall would have on the Region 1 office...

The two positions affected by this budget shortfall are those held by David Ellingson and Stacy Kitahata. Their positions are funded entirely by synods whereas other program staff in Region 1 office are funded directly by the churchwide organization. Since almost the entire budget deficit is due to shortfalls in synod funding, it was necessary to look at the positions held by David and Stacy.

David and Stacy have done excellent work and have served Region 1 well. Both of them work in areas of ministry that are high priorities...

The Governing Council concluded that, given this very difficult choice, David's Congregational Ministries Coordinator position with an emphasis in youth and family ministry would be eliminated as of June 30, 2004. Stacy's Congregational Ministries Coordinator position with an emphasis in multicultural and evangelism ministry will be retained. Three primary factors were considered: 1) Multicultural and evangelism ministry are not as fully developed in the life of our congregations as youth and family ministry. We have further to go in making multicultural and evangelism ministry a meaningful part of our congregations. 2) Evangelism has been lifted up by the ELCA as being a particularly strong emphasis as evidenced by the evangelism strategy adopted at the 2003 churchwide assembly. 3) For the most part, synods and congregations are better equipped to carry on youth and family ministry than to carry on multicultural and evangelism ministry. Regional staff support is important in both but even more crucial in multicultural and evangelism ministry.

It saddens the Governing Council to make this decision and it was made only after much thought and prayer. We commend and thank David Ellingson for his service to the Church and wish him well as he continues his ministry. If you desire to have conversation about this decision please contact your Bishop, your Synod Vice-President or the Region 1 Administrator.

Sincerely, Region 1 Governing Council

Join The Adventure

Learn How To Pass On The Faith

Do you want of need an Adventure? Then please join us from 7 to 9:30 p.m. on Friday, May 14, at St. Matthew's in Renton. It's easy. No registration. No cost. And you get to choose which two adventures interest you the most.

All 13 *Adventure Experiences* are fun, challenging, exciting and, most important, they will give you ideas to pass on the faith to the next generation. Each Adventure will be offered twice. Just plan on bringing a team from your congregation to experience fully what it means to *Pass on the Faith.* (More details, including a pdf version of the brochure and directions to the church, are available on the synod's website at www.lutheransnw.org. Click on *Adventure Experiences.*)

- *The Adventure of Faith Talk in the Home*—Rev. Dick Hardel, pastor and author, and keynote speaker of the 2004 Synod Assembly
- *Designing a Faith Adventure*—Tyson Trudel, Adventure Specialist, Camp Lutherwood
- *The Adventure of Doing Ministry in a Multicultural Setting*—Stacy Kitahata, Congregational Ministries Coordinator, Region 1 of the ELCA
- *The Adventure of Faith in A Global World*—Rev. Red Burchfield, Mission Director, Region 1 of the ELCA
- *The Adventure of Intergenerational Worship*—Justin Cormier, Music Director, First Lutheran Church of Richmond Beach, Shoreline
- *The Adventure of Faith and Money*—Rev. Philip Reitz, Stewardship Specialist, Region 1 of the ELCA
- *The Adventure of Multimedia in the Church*—Henry Jenkins Jr., Evergreen Youth Television
- *The Adventure of Passing on Faith in the Family*—Mary Emily Wells, student, Seattle University
- *The Adventure of Starting A NeXt Generation Music Experience*—Rev. Karen Ward, pastor of Church of the Apostles (COTA) in Seattle
- *The Adventure of Building A Youth Group From The Ground Up*—Holly Johnson, Associate in Ministry, Lutheran Youth of North Seattle (LYONS)
- *The Adventure of Peer Ministry*—Beth Smallbeck, Director of Family Ministry, Camano Lutheran Church, Camano Island
- *The Adventure of Designing Curriculum for Today's World*—Debbie Trafton O'Neal, author and member of Grace in Des Moines
- *The Adventure of Instilling Virtues, Values and Morals*—Jan Faull, speaker and columnist for the Seattle Times

Synod Council Update

by Sharon Greenwood, Synod Vice President

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St Stephen's Lutheran Church in Shoreline hosted the March Synod Council meeting. St Stephen's is a *transformation congregation* that is served by Rev. Eileen Hanson.

Bishop Boerger reported that due to revenue shortfall in all of the synods in Region 1, the Congregational Ministries Coordinator position held by Rev. David Ellingson has been eliminated effective June 30, 2004. The Synod Council expressed thanks to Dave for his leadership and faithful service and offered prayers during this time of transition.

Treasurer, Fritz Baesman, reported that income for the month of February was $119,000, which was 3.4% below the amount received in February 2003. Payments to partnered agencies are all current. Due to low receipts, the Council reduced the 2004 spending authorization by $50,000 to $1,480,000. The Council finalized the 2005 budget proposal of $1,550,000, which will be presented to the Assembly.

The Council established a Leadership Support Committee to work with the bishop to identify, develop and nurture all leaders within the synod.

The Council made appointments as follows: **Leadership Support Committee**: Arletta Anderson, Associate in Ministry (Queen Anne, Seattle), Bill France (Faith, Everett), Rev. Walt Rice (Bethlehem, Sedro Woolley), Krysta Turman (Christ the King, Snohomish) and Rev. Thom Wert (St John United, Seattle); **Finance Committee**: Carie Lorensen (Glendale, Seattle); **Sexuality Study Task Force**: Cyndi Nielsen (Trinity, Everett); **2004 Assembly Elections Committee**: Rev. Kathryn Buffum (Christ, Edmonds), Ernie Fosse (Bethlehem, Marysville), Sue Logghe (Faith, Bellingham), Rev. Jim Schoeld (Bethel, Shoreline), Barbara Swenson (St Peter by the Sea, Edmonds) and Chuck Vollbrecht (Bethel, Shoreline); **2004 Assembly Credentials Committee**: Mary Jones (First of Richmond Beach, Shoreline), Jeanie McBee (Northlake, Kenmore), Cheryl Wolff (Trinity, Everett) and Donene Blair (Staff); **2004 Assembly Minutes Committee**: Linda Bailey (St Stephen's, Shoreline), Mary Jones (First of Richmond Beach, Shoreline) and Donene Blair (Staff).

The Council took action to recognize **El Camino de Emaus** as a synodical authorized worshipping community under the leadership of **Rev. Eduardo Cabrera**.

The Council voted to introduce a new rule into the standing rules, which will be proposed to the 2004 synod assembly: "Excluding the Bishop, no more than one-third of the persons elected by the Northwest Washington Synod as voting members of the Churchwide Assembly shall have attended a previous Churchwide Assembly as a voting member."

From Privilege to Partnership

by Marilyn Bode
co-facilitator

lidenbode@aol.com

Fourteen people from Immanuel and St. John United, Seattle, are wrestling with the reality of white privilege. Our privilege. This is a year long study that comes from the ELCA Commission for Multicultural Ministries. These 14 people are part of the first nationwide, group to enter the river and test the new study *Troubling the Waters of the Church: A Journey for White Christians from Privilege to Partnership.*

The group meets on Sunday afternoons when we are assailed and captivated by the instances how our whiteness opens doors, shuts doors for other races, and uses greed and fear for power. We developed a timeline of the history of the United States with the color blue for events that had negative impact, and black for positive or neutral events. Even using black as positive confused us. The time line was overwhelmingly blue.

We dig deeply into Bible stories such as the Parables of the Lost Coin, the Lost Sheep, and Jesus and the Canaanite Woman. It is with a new realization that we are the lost, that our sin of exclusive privilege, racism, classism and sexism is keeping us white Christians from entering God's rainbow plan for creation.

Anti-racism work has been on going for years in our Church yet our congregations are overwhelmingly white. Confessing the sin of white privilege and moving out of our isolation and into partnership with people of color will hopefully bring the richness of God's rainbow into our world view and Lutheran experience.

Foster Care Awareness Month

by Rachel Gomez-Acosta, Foster Parent Recruiter

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rgomezacosta@msn.com

Did you know that 11,000 children in Washington state are in need of safe and loving foster or adoptive homes? There are so many different ways to make a difference in the life of a child in foster care. Below are the top five ways you and your congregation can help:

5. Observe Adoption Month (November) and Foster Care Month (May) with activities that increase awareness of needs and opportunities in your own community
4. Work with your neighborhood schools, fire and police departments to promote foster care and adoption
3. Invite a Families for Kids Recruitment Resources worker to lead workshops at your church (Sunday School hour, Bible study groups, etc)
2. Encourage individuals and families in your faith community to consider foster care and/or foster-to-adopt as *their* ministry opportunity.
1. Become a foster/adoptive parent yourself!!

2004 Global Mission Events

Preparations are underway for the 2004 Global Mission Events (GMEs). They will take place July 15-18 in Bozeman, Montana; and July 29 through August 1 in Milwaukee, Wisconsin.

This year the theme *Claimed by God's Grace* calls us together to live out our faith in the reality of the global context knowing that we are claimed through our baptism into Christ.

The Bozeman event will take place at Montana State University, Bozeman Campus. Costs for the entire event, including housing, meals, and activities are: Adult $220, Youth $200, Child $120 and Infant $75. For more information, visit the GME website at www.elca.org/gme for details.

Global Mission Events actively engage God's people with God's world through encountering, compassion, justice, worship, prayer and learning. They build community by strengthening discipleship through study, prayer, invitation, worship and encouragement.

Keeping The Song Alive

Keeping The Song Alive is the theme for this year's Leadership Program for Musicians (LPM) Conference that will take place from Tuesday, June 29, through Friday, July 2, at California Lutheran University in Thousand Oaks, Calif.

Attendees will have the opportunity to participate in a variety of hands-on, practical educational opportunities, as well as worship, social time and valuable camaraderie. Coming from around the country, the twelve instructors for the enrichment classes are: Lorraine Brugh, Michael Burk, Judy Dodge, Tom Foster, Ellen and Shannon Johnston, John Repulski, Jeffrey Rickard, Marti Rideout, William Bradley Roberts, Martin Seltz and Scott Weidler.

Conference cost is $275 if before May 1. There are additional lodging and meals fee. For more information visit www.lpm-online.org/SummerConference.html.

Summer Institute for Liturgy and Worship

The School of Theology and Ministry of Seattle University invites you to a week in which worship, reflection, discussions and rehearsals with other Christians will illuminate and inform your daily life and ministry. The theme is: *The Transforming Word Spoken, Sung and Enacted: Liturgy and the Reorientation of Life* . The Institute will be held July 4 - 9 at Seattle University, 900 Broadway, Seattle. Registration fee: $400. Housing and meal plans are available. For more information telephone 206-296-5984 or visit www.seattleu.edu/theomin/summerinstitute.html.

Update Board of Pensions

- Visit With Us At Your Synod Assembly—Stop by the Board of Pensions' table during the synod assembly, visit with our representative (Rev. Lowell Knutson) and receive an on-the-spot retirement income estimate.
- Health Plan Changes for 2005—As US health care costs continue to rise, the Board of Pensions is committed to maintaining the affordability of the ELCA health plan and encouraging health and wellness. In keeping with this commitment, we are working on redesigning the health plan for 2005. To learn more about health plan changes for 2005, please see www.elcabop.org/news_events/plan_changes/

Third Eye Brass Band

On Sunday, May 23, the *Third Eye Brass Band* will perform at 7:30 p.m. at Queen Anne in Seattle. Produced by Rudy Harper and Matthew Swihart and conducted by Barney Blough, *Third Eye* is comprised of ten of the West Coast's finest brass players performing works spanning the Italian Renaissance, the French Romantic, jazz, and, the Beer Barrel Polka (featuring Seattle's premier accordion jockey, Toby Hanson). Queen Anne Lutheran's organist and music director Arletta Andersen will also join in this family friendly program. Find out how trumpets, trombones, horns and tubas can inspire, swing, groove, and amuse in a single program! Profits from this concert will go to a charity designated by Queen Anne Lutheran. Admission $12.

In Our Synod—David Cherwein

A hymn festival with David Cherwien will conclude the 2004 Organ Dedication Concert Series at 7 p.m. on Sunday, June 6, at Faith in Redmond. This concert series is offered with praise to God for the gift of the recently installed Martin Pasi Opus 2 pipe organ. As a renowned church organist, conductor, composer and improviser, David Cherwien brings creativity to hymns of various traditions and styles. Dr. Cherwien is currently serving as Dir. of Music at Mt. Olive Lutheran Church in Minneapolis, and in 2002 was appointed Music Director for the National Lutheran Choir. A free-will offering will be received.

Christ Chapel Choir

The Choir of Christ Chapel from Gustavus Adolphus College, St. Peter, Minn., will perform at 7:30 p.m. on Friday, April 23, at Faith in Redmond as part of the choir's spring tour. The performance, sponsored by Faith, is open to the public. To offset the choir's touring expenses, a free-will offering will be received.

Advocacy Ministry

By Rev. Paul B. Benz, Director, Lutheran Public Policy Office

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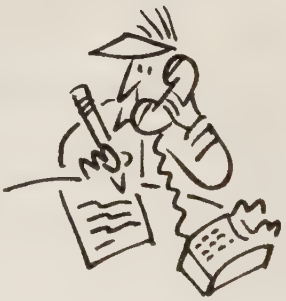
pbenz@lcsnw.org

Following is a recap of the state legislative session and a glimpse of what legislation your Lutheran Public Policy Office (LPPO) advocated for:

- *Maintain Current Funding for Human Services*—Our state has two critical programs that give financial assistance to the poor and vulnerable: GAU (General Assistance Unemployable) and Adult Dental. GAU was funded but adult dental was not. GAU was funded at $25 million to simply replace what was cut in the '03 session. Without this assistance many would become homeless. The adult dental programs only needed $4.5 million to replace last year's cuts. This program provides dental care for the elderly poor who cannot afford dental insurance.
- *Reducing Washington's High Rate of Hunger (5th in the US)*—This was your LPPO's major state legislative success this year. SB 6411 was signed into law by Gov. Locke on March 22. All state senators can be thanked as it passed unanimously in the Senate and 77-18 in the House. It is hoped that this bill will help bring down our state's high rate of hunger. A major disappointment was that a small state appropriation of $100,000 to expand a very effective program call WIC/FMNP (Women, Infant, Children/Farmer's Market Nutrition Program) did not make it into the final budget.
- *Working for a Health Care system that is Affordable & Accessible to All*—LPPO's main focus was to work for the total elimination of Medicaid premiums on low income households which were instituted by the '03 legislature. Premiums will be eliminated for households up to 150% of the Federal Poverty Level (FPL - $27,600 family of four). Those households from 151% to 250% FPL ($46,000 family of four) will have a $10-15 range charged per child per month. 20,000 kids have already lost health coverage in the past year due to administrative changes. Call Gov. Locke. Ask him to delay implementation of the premiums until July `05.
- *Support issues of Economic Justice and Tax Equity*—LPPO's main focus on tax equity was on two bills: one would have required a public reporting of tax breaks given to businesses/organizations in every biennial budget and the second would have established a citizen's commission to conduct an annual review on the effectiveness of all tax exemptions in our state (over 500). Both of these bills passed the house but died in the senate.

LPPO also worked on issues related to economic justice: funding for legal services for the poor passed with a minimal funding of $2 million) and a bill that would give state recognition to a photo ID issued by the Mexican Consulate for undocumented workers from Mexico while living in our state.

News and Notes



- At the March Synod Council meeting members took action to make **El Camino de Emaus (the congregation of Tierra Nueva del Norte)** a synodically authorized worshipping community. Voting members at this year's assembly will be their pastor, Rev. Eduardo Cabrera, and two lay voters.
- **Debbie Trafton O'Neal, a best-selling author of books for children and families (and wife of Rev. John O'Neal, Grace in Des Moines),** will hold a book signing Friday, May 14, during the late afternoon and early evening at the Augsburg Fortress Display Area at the 2004 Synod Assembly at St. Matthew's in Renton. Creator of the popular Sing-It series, O'Neal is the author of many activity and projects books for families to enjoy.
- **Pastor Jean Barrington** has completed the course work and successfully defended her thesis, "Preaching On Fire, Under Fire" to earn her Doctor of Ministry in preaching degree from Lutheran School of Theology at Chicago.
- **Women of the ELCA** has launched two new websites: www.womenoftheelca.org and www.lutheranwomantoday.org.
- The website of the **Division for Higher Education and Schools of the ELCA** has moved to four new webs: www.elca.org/education (main site); www.elca.org/schools (schools and early childhood ministries); www.elca.org/colleges (colleges and universities); and www.elca.org/campusministry (Lutheran campus ministry). This is an intermediary redesign.

The Rev. Reuben Pirner

Peace to His Memory

Rev. Reuben G. Pirner, 81, died March 16 at his home in Eagan, Minn., after a long illness. He was born Sept. 19, 1922, in Walters, Minn., the son of a Lutheran pastor who served German congregations in the upper Midwest. He spent most of his childhood in Delmont, S.D. Reuben served in the military during World War II and became an ordained minister and served a Lutheran congregation in Twin Falls, Idaho. After his honorable discharge, Reuben went on to obtain his doctoral degree from the University of Heidelberg and served as a professor of liturgy and music at Wartburg Seminary in Dubuque, Iowa. He also served on the panel for the *Lutheran Book of Worship*. He is survived by his wife Jean, who lives at Oak Harbor Retirement Center, two sons, John and Mark and four grandchildren. A memorial service was held on March 20 at Hope Lutheran Church in Delmont, S.D. Peace to his memory.

Within Our Family

To Keep in Our Prayers...

† **The family of Rev. Reuben Pirner (ret.)**. Pastor Pirner passed away on March 16 in Apple Valley, Minn. A Memorial Service for Reuben Pirner was held on March 28 at Oak Harbor in Oak Harbor. Reuben G. Pirner was a parish pastor and a Professor at Wartburg Seminary in Dubuque, Iowa. (See related article on page 11.)

† **Rev. John Clauson, Chaplain at The Hearthstone in Seattle,** who had heart bypass surgery on April 1.

† **Rev. Linda Nou, Peace in Seattle,** whose brother passed away in March. She flew down to California to be with her family.

† **Cherilyn Anderson, wife of Rev. Arnold Anderson,** who began chemotherapy. Pastor Anderson has been serving as supply pastor for Vashon, Vashon Island.

† **Rev. Randy Sinn, pastor at Faith, North Lakewood.** Pastor Sinn's brother, **Chris Sinn**, is in stable but critical condition in an east coast hospital after receiving a kidney and liver transplant from his siblings. Pastor Randy Sinn gave 60% of his liver and his sister, Barbara, gave a kidney. Please pray for Chris and his wife, Trudy, and their two teenage children. Please pray for Pastor Sinn and Barbara and their families. Cards can be sent to the Sinn family: c/o McLaughlin; #2 Westwood St; Burlington, MA 01803.

† **Rev. Charlene Cox, pastor at Cross of Christ in Bellevue,** whose father passed away in Minnesota.

† **Rev. Mitch Jones, pastor at First of Richmond Beach,** is recovering from an emergency appendectomy and complications from the surgery.

† **Rev. Donna Reilly Williams** is recovering from successful ankle surgery but will require a long recuperation period.

† **Bishop Rob Hofstad, Southwestern Washington Synod,** whose father passed away in South Dakota on April 11.

† **Rev. Lowell Holte (ret.)** is recovering from heart problems.

† **Rev. Paul Wuest** has had a recurrence of cancer and is undergoing treatment at this time. Cards may be sent to: 12718 SE 254th Ct.; Kent, WA 98031; prwuest@comcast.net.

† **Rev. Robert Moylan (ret.)** as he deals with progressive muscular dystrophy.

† **Rev. Jim Schoeld (ret.)** as he learns to do new things.

__Within Our Family__ depends upon you--not only for prayers, but also your prayer requests. Please contact the Synod office with any additions to this column.

JUST 4 YOUTH!

Summer Leadership Camps

Thursday, July 29 to Sun, Aug 1 @ Trinity Lutheran College, Issaquah—Youth Workers! We have several different "varieties" of events, all focusing on different aspects and opportunities of leadership for you to send your congregation's young people to this summer. All of these events will be happening at the same time in the same place, so bring your whole group!

Evergreen Youth Television (July 21-August 1, 2004) provides intensive workshops for youth interested in video production from a faith and values perspective. Contact EYTV @ www.eytv.org for further details

Rainbow of Gifts focuses on Multicultural youth leadership development

Holy Commotion equips youth interested in leadership through music, dance & drama

Discipleship 2004 (formerly NWWA/SWWA Synods' Leadership Training Schools) is open to High School students entering 10th and 11th grades

Please note that the dates and location have changed. Registration materials were mailed shortly after Easter. For further information, please contact Rachel Gomez-Acosta, Congregational Ministry Assistant, Region I; 206 624-0093 x113 or email: rachel.gomez-acosta@ecunet.org

Just For Youth Leaders

Thanks! Chris Boerger, Bishop, and Jan Nesse, Assistant to the Bishop, want to thank you in person for the for all the work that you do in this important ministry.

Join other Northwest Washington Synod youth workers at a reception **from 5 to 7 p.m. on Wednesday, April 28,** at **Central Lutheran Church,** 2702 Rockefeller Ave, Everett. Whether you are paid staff or volunteer youth worker, please join us for light snacks and a few surprises. Limited parking is available in back of the church, or look for street parking.

Employment Opportunities

More information regarding these positions is available at www.lutheransnw.org.

Youth Leader

Part-time position (20 hours per week). Lead junior and senior high groups in Bible studies. Schedule, organize and run youth activities. Qualifications: Some college. Experience in leadership position. Familiarity with Bible education. Enthusiasm and energy. Valid driver's license and state patrol clearance. $12 per hour. Contact Bethel Lutheran Church of Shoreline Address, 17418 8th NE, Shoreline 98155; 206-362-4334; or email bethel@bethellutheranchurch.org.

Worship Leader

Part time position (15 hours per week). Organize and lead contemporary worship service. Direct Bethel choir. Qualifications: Music training. Experience in leadership position. Familiarity with Lutheran worship service. Enthusiasm and energy. State patrol clearance needed. $17 per hour. Contact Bethel Lutheran Church of Shoreline Address, 17418 8th NE, Shoreline 98155; 206-362-4334; or email bethel@bethellutheranchurch.org.

Available

Five bulletin boards, white burlap coverings, are available. Each board is 3½" wide x 8" high; wall-mount book/magazine rack, natural wood finiish, 7"wide x 2"high. Cross of Christ in Bellevue at 425-746-7300.

In The Resource Center

Why do congregations fight? Is conflict in the congregation normal? Can congregations prepare for conflict? Should they? The Spring 2004 Mosaic unpacks these issues.

The first segment tells the story of one congregation that experienced significant conflict and has come through it. Members of the congregation share their stories of pain, anguish, and finally hope, so that others can learn from their experience, how to avoid unproductive ways of dealing with difficult issues.

The second segment features an interview with a group of pastors about conflict in the congregation and the ways they have found for coping with this inevitable feature of any community.

In the third segment, MOSAIC speaks with the Rev. Peter Steinke, well-known ELCA pastor, author and speaker, about a model he and others have successfully used to resolve conflict in congregations.

To reserve videos, call the Region 1 Resource Center at 206-624-0093, Ext. 100. Ask for V-1348.

Transitions

		Location/Event	Effective Date
Anniversaries	Good Shepherd, Snohomish	Sanctuary dedication	4/4/2004
	Wooden Cross, Woodinville	Groundbreaking	4/25/2004
Calls Accepted	K. David Daugs, Synod Council Call	St. Paul's of Shorewood, Seattle	3/9/2004
	Mark Samulson	Trinity, Point Roberts	3/1/2004
Death	Reuben G. Pirner		3/16/ 2004
Retirements	John D. Engstrom		4/1/2004
Transfers In/Out	K. David Daugs	from SWWA Synod	3/9/2004
	Mark Samuleson	from SWWA Synod	3/1/2004

Mobility

Congregations/Agencies In Call Process	Position	Status	Current Pastor, Interim Pastor, or Supply Pastor
Bellingham, Our Saviour's	PR	NV	Interim Pending
Bow, Edison	PR	TR	Linda Larson, Interim
Burien, Glendale	PR	I	Douglas Stensby, Interim
Des Moines, Grace	A	P	Ed Markquart/John O'Neal co-pastors
Edmonds, St. Matthew	PR	TR	Dennis Schaffert, Interim
Everett, Our Savior's	A	NV	David Parks, Pastor
Monroe, Morning Star	PR	I	Interim Pending
Mountlake Terrace, Bethesda	PR	NV	Steve Nelson, Interim
Renton, Cross & Crown	PR	TR	Tim Wolbrecht, Interim
Renton, Nativity	PR	I	Arden Barden, Interim
Seattle, Peace	PR	NV	Linda Nou, Interim
Seattle, St. Paul's of Shorewood	PR	NV	David Daugs, Interim
Vashon, Vashon	PR	TR	Interim Pending

Mobility Position Key:
PR = Pastor
A = Associate
AIM = Associate in Ministry
DM = Diaconal Minister
A/SP = Associate with Special Empahsi contact Synod Office)

Mobility Status Key:
I = Interviewing
C = Calling
NV = New Vacancy
V = Vacancy
SC = Synod Call
TR = Transition process
P = Profile presented (receiving nominations)
TR/DO = Div for Outreach Transformation Process

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Northwest Washington Synod
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